



Job Title: PEACE PROGRAM COUNSELLOR

PEACE – (Prevention, Education, Advocacy, Counselling and Empowerment Program)

Provides individual and group counseling to children between the ages of 3-18 who have witnessed abuse, threats or violence in the home. Provides emotional and parenting support for the parents regarding the impact of witnessing violence on their children;

Last Updated: April 4, 2018

Benchmark: Children Who Witness Abuse Counsellor- Art Specialist

Hours – 22 hours per week

Standard Wage Grid: 14P \$ 26.75hr - \$31.16hr

Job Summary

PEACE:

Service Responsibilities:

1. Interviews children, prepares case histories, and outlines services provided by the agency.
2. Assesses the impact of witnessing abuse on the child and prepares a counseling plan in conjunction with the parents/caregivers.
3. Assesses group readiness of children and provides individual counseling for those not ready for group or when developmental age group is not available.
4. Conducts individual counseling with the child and/or individual members of his/her family in such a manner that promotes the process of healing and that teaches the child non-violent ways of resolving conflict, may use art therapy and play therapy and other methods based on need.
5. Develops and conducts psycho-educational support groups for children; conduct post-group interviews with children and/or their families; recommends follow-up services where necessary.
6. Provides information, emotional support, and advocacy to the child and/or individual members of child's family and makes referrals to other community service providers, resources, and professionals as required.
7. Participates in or initiates case conferences with other professionals as required.
8. Maintains related records and statistics as per Ministry contract and produces reports as required.
9. Maintains current knowledge of issues and resources related to abuse and violence; conducts presentations and public awareness activities aimed at stopping intergenerational cycle of abuse; participates in relevant community/regional committees to ensure client-centered, coordinated services.
10. Performs other related duties as required.
 - (ii) Skilled in group process and facilitation techniques; skilled in teaching safety techniques and in providing advocacy services.
 - (iii) Ability to work effectively with other agency staff, agency teams, and with community.
 - (iv) Good organizational, case management, time and stress management skills.

Qualifications:

Education & Experience:

- Bachelor's Degree in a related human/social services field
- Requires 2 years related Experience.

- Additional specialized course content related to child abuse, assessment, and treatment are beneficial.

Job Skills and Abilities:

- (i) Demonstrated capacity to participate as a member of an interdisciplinary team in developing coordinated and integrated Responses.
- (ii) Well-developed verbal and non-verbal skills and sensitivity in creating a supportive environment for traumatized children.
- (iii) Demonstrated interviewing, assessment, and counseling skills.
- (iv) demonstrates good judgement in defining goals and strategies and the ability to involve children/youth and their families in making decisions about goals and strategies.
- (v) Ability to use a range of appropriate evidence based treatment options, referral sources, and work with people to develop other alternatives.
- (vi) Demonstrated skill and sensitivity in recognizing and responding to differences and needs with respect to such aspects as culture and gender.
- (vii) Good organizational, case management, time and stress management skills This position requires the use of your own automobile in the performance of duties.

This position is open to female & male applicants.

This position requires union membership.

PLEASE SUBMIT RESUME TO: Kristein.johnson@cdcss.ca
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